

Daeduck Electronics Conflict Minerals Management Policy

Conflict minerals refer to minerals such as tin, tantalum, tungsten, cobalt and gold that are produced in countries in conflict, such as the Democratic Republic of Congo or its neighboring countries. Funds created from conflict minerals flow into the armed forces in the country to not only massacre their own citizens, but also violate human rights such as child and forced labor and abuse of women that may occur during the mining process. Amid growing international concerns about this, the US Congress enacted a law (Dodd-Frank Financial Regulatory Reform Act) that required reporting on the use of conflict minerals in 2010. Investigate mineral use and origin, conduct supply chain due diligence, and report the findings to the US Securities and Exchange Commission (SEC).

Daeduck Electronics, as a responsible corporate citizen, will ensure that conflict minerals associated with armed forces in conflict zones are not included in the supply chain for its products. To this end, Daeduck Electronics will perform the following procedures.

- We will establish a conflict minerals work process for legal compliance by applying international standards regulating conflict minerals and carry out activities to ban the use of conflict minerals promoted by EICC and the Global e-Sustainability Initiative (GeSI). We will actively support it.
- We will use the Conflict Minerals Usage Reporting Questionnaire provided by EICC-GeSI to determine the names and locations of all smelters for tin, tantalum, tungsten, and gold used in our products
- We will request suppliers to submit a questionnaire on the use of conflict minerals and to confirm in writing that they do not use conflict minerals.
- We will support our suppliers to purchase conflict minerals from smelters certified under the Conflict-Free Smelter Program. (You can find a list of conflict-free smelters on the CFS List website.)
- Due diligence procedures will be established in accordance with the OECD Due Diligence Guidance, and if necessary, due diligence will be conducted on the procedures and materials performed by suppliers for conflict minerals usage reporting.

Daeduck Electronics requires all suppliers to fully familiarize themselves with the US conflict minerals laws and strictly abide by its conflict minerals management policy so that its conflict minerals management policy can be applied consistently within the lower supply chain. To this end, Daeduck Electronics' business partners must perform the following procedures.

- Suppliers shall establish documented conflict minerals management policies and procedures so that products supplied to Daeduck Electronics do not contain conflict minerals that contribute to the interests of armed groups in the Democratic Republic of Congo or neighboring countries.
- Suppliers must make a good faith effort to identify the names and locations of all smelters from which conflict minerals are purchased in the supply chain.
- Suppliers must fill out and submit a conflict mineral use report inquiry form at the request of Daeduck Electronics in a timely manner.
- Suppliers shall take corrective actions in a timely manner when risks are discovered in the supply chain.

If Daeduck Electronics does not receive sufficient information from its suppliers to confirm whether conflict minerals are used or if the supplier provides information that is not true, or if risks are found in the supplier's supply chain but does not take enforcement action, **Daeduck Electronics may suspend business with the relevant partner.**

Daeduck Electronics will actively participate in international efforts to ban the use of conflict minerals together with its partners and customers, thereby fulfilling its social responsibility to protect the human rights of the Democratic Republic of Congo and neighboring countries.